

SACRED HEART COLLEGE FOR WOMEN

CHALAKUDY, THRISSUR, KERALA



AQAR 2020-21

Criterion V- Student support and progression

SUB CRITERION - 5.2.1 Number of placement of outgoing students during the year



AQAR 2020-21

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Criterion V - Student Support And Progression

Criterion V- Student support and progression

**SUB CRITERION 5.2.1 Number of placement of outgoing students during the
year**

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UST/98974819/7447296
11/08/2021

ROSEMOL M D
Trivandrum

Sub: Letter of Offer

Dear ROSEMOL,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Assoc. Software Developer", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.350,000.00/- (Rupees Three Lakh Fifty Thousand) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.17,500.00/- (Rupees Seventeen Thousand Five Hundred) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debar you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 24/08/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 24/08/2021. If you are accepting our offer letter, please send us your confirmation within 72 hours.

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If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

If you accept this offer of employment, you are required to join your employment on or before 24/08/2021. If you are unable to report on the above date you are required to inform us in writing.

Please see Annexure 2 for details of the documents you are required to produce at the time of joining. This offer of employment is subject to production of the said documents. The determination of the adequacy or authenticity of all or any of the said documents will be at US Technology's sole discretion.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,
for US Technology International Private Limited

Accepted



Vinesh George
Group Manager HR

ROSEMOL, M D

Execution by the Employee:

I, ROSEMOL M D, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed By Candidate



IP Address

192.168.100.4

Date 18-08-2021

Encl : Annexure 1
Annexure 2

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Annexure 1 (A)

Name: ROSEMOL M D,
Designated as: "Assoc. Software Developer"

Components	Monthly Salary	Annual
Basic Salary	8,312.50	99,750.00
House Rent Allowance	3,325.00	39,900.00
Education Allowance	200.00	2400.00
Bonus Ex-Gratia	1,662.50	19,950.00
Other Allowance	11,992.71	143,912.50
Employer Contribution to PF***	1,800.00	21,600.00
Gratuity	415.62	4,987.50
Variable Pay		17,500.00
Cost to the Company (CTC)		350,000.00

***** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.**



Annexure 1 (B)

Allowances Optional

Please note that you have an option to choose between

- (1) Food Allowance
- (2) Leave Travel Assistance.

Subject to the detailed rules in relation to each of these allowances, you can avail of any or all of these four tax-saving allowances. If you do not opt for any of these, the respective amounts will be taxable and be paid as part of "Other Allowances".

Food Allowance

Sodexo Coupons will be issued for Rs. 1,000/- , Rs.2500/- or Rs.3000/- against Food Allowance for those who opt for the same. This will attract 3% service charges. The amount deducted from your salary against food allowance is entirely non-taxable.

Leave travel assistance

LTA (12.5% of basic pay) amount will be non-taxable only on submission of bills and will be paid at the end of each calendar year against the appropriate enclosures/bills produced with the appropriate form duly filled as per US Technology's policy and Income tax laws in force at the time of claim.

Please note that the above non-taxable components may change from time to time according to the company policy.

National Pension Scheme (Optional)

National Pension scheme (NPS) is a pension system regulated by the Pension Fund Regulatory and Development Authority (PFRDA), with objective to provide social security in India. Enrolment to NPS is purely voluntary. NPS provide old age retirement income along with tax exemption

Gratuity

You will be entitled to payment of gratuity strictly as per rules under the Payment of Gratuity Act, 1972.

Annual Variable Pay

The Variable Pay will be performance-based, and determined based on objective and quantitative indicators that determine how well you have met the performance objectives. The details of your objectives, and parameters used for determining the variable pay component will be communicated to you on joining employment. You will be eligible for bonus only after successful completion of one year of employment with US Technology.

Tax

Tax implications arising out of this structure would be borne by you.

Location

The initial place of work would be Thiruvananthapuram, Kerala. US Technology reserves the right to change your place of work in its sole discretion.

Termination of Service

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1. During your employment with US Technology, a notice of two months is required to terminate employment from either side. The Company may terminate your employment by payment in lieu of the two months' notice, without assigning any reason whatsoever, at the sole discretion of the Company.
2. You may deliver the notice of termination by hand to your Department Manager or by Registered post to your Department Manager and the notice period shall commence from the date of delivery in the former case and the date of dispatch in the latter case. Service of notice of termination from the Company will be deemed to be complete on the date of dispatch of such notice by registered post to the address furnished by you and available as per our records or on hand delivery of the notice to you, whichever is earlier. However, where the circumstances so warrant, the Company reserves the right to terminate your employment with immediate effect.

Increments and Promotions

Your growth in the organization through promotions and salary increments will depend solely on your performance and contributions to the Company, as determined by the management through periodic performance appraisals.

Compliance to Quality Standards

You will be required to understand and implement standard procedures evolved at US Technology International Private Limited for SEI CMMI / PCMM. Your attitude toward adherence to standards and procedure will be an important parameter for consideration while evaluating your performance.

Background Verification

You have been employed on the basis of the particulars furnished by you. In case the said particulars are found to be incorrect or it is found that you have concealed or withheld any relevant facts, your employment with the Company shall stand terminated / canceled forthwith without any notice.

Medical

Your employment may be terminated forthwith by written notice by the Company, on the basis of medical advice it deems acceptable, that you have become physically or mentally disabled or incapacitated during your employment with the Company to such an extent that you are unable to effectively perform the duties entrusted to you during the course of your employment.

Working Hours

The normal working hours are from 8.30 am to 6 pm. Monday through Friday. Saturday and Sunday are holidays. The company reserves the right to alter or modify its working hours or holidays temporarily or permanently.

Dress Code

All employees of the company can wear business casuals on all working days. Dress code classification are as follows:

Men : Casual half sleeved shirts, plain polo shirts, Tees with round necks (turtle necks included), collars dress shirts, sweaters and turtlenecks are acceptable attire for work, Suit jackets or sports jackets, Slacks that are similar to Dockers cotton or synthetic material pants, wool pants, flannel pants and synthetic pants, Chinos, Corduroys, Cargos, presentable jeans are acceptable.

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Women : Jeans, slacks that are similar to Dockers cotton or synthetic material pants, Plain polo shirts, dress shirts, blouses, sweaters and suit jackets. Casual dresses, kurta churidars/salwars, skirts and skirts that are split at or below the knee are acceptable. Casual tops, Tees with round necks, collars (turtle necks included), Culottes/Parallels (below knee), preferable jeans Leggings can be worn only with long kurtas or tops.

Duties and Responsibilities

1. You will be required to serve in the assigned position or in such other capacities, consistent with your status and position in the Company, as may be requested from time to time by the Company.
2. In the course of your employment, the Company will expect you to display a high standard of initiative, efficiency and economy. You shall diligently, faithfully and to the best of your abilities perform the duties and services related to your assigned post as well as such additional or different duties and services consistent with your position, as you may be reasonably be directed to perform by the Company from time to time. For the performance of all such duties and services, you shall use all the knowledge, skill and experience that you possess, to the entire satisfaction of the Company.
3. You will carry out assignments/projects given to you from time to time with diligence and devotion and maintain the Company's image as suppliers of quality software and services.
4. You shall devote your full time and attention during your employment with the Company exclusively to the business and affairs of the Company and shall not, during your employment with the Company, without the prior written consent of the Company, directly or indirectly, carry on or be engaged, concerned or interested in any manner whatsoever in any other employment, business, trade or occupation, either on a part-time or full-time basis, in an honorary capacity or otherwise, either during or after normal business hours.

Confidentiality

1. You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter.
2. Further, the Executive also agrees to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time.
3. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any such disclosure will be considered a serious misconduct and breach of the terms of your employment.

Posting / Transfer of Service

While your initial place of work is as intimated in your Letter of Offer, you are liable to be transferred to any department / division of the Company / its business associates' / clients, in India or abroad, as required by the exigencies of the business at the discretion of the Company. You may be required, from time to time, to travel to locations outside your place of posting, within India and abroad, on short notice.

Travel

You may be required, from time to time, to travel to locations outside your place of posting, within India and abroad, on short notice.

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Upon presentation of appropriate documentation, the Company shall reimburse to you all reasonable and necessary out-of-pocket expenses, including travel expenses, actually incurred by you in the course of your employment. The Company has policies and procedures in relation to the reimbursement of such expenses that may be revised from time to time. The reimbursement of expenses shall be subject to the same having been incurred and accounted for in accordance with the said policies and procedures in effect. The Company reserves the right to correct an adverse expense balance by making the necessary deductions from any amounts due to you from the Company.

Intellectual Property Rights

1. Your duties in the course of your employment are expected to generate programs, softwares, tools, workflows, in which copyright or other intellectual property may subsist. All intellectual property rights, in India and abroad, for the full term of such rights, in any "work" (as defined under the Copyright Act, 1957 and as amended from time to time), invention, discovery, ideas, techniques, machines, methods, processes, uses, products, devices, codes, configurations of any kind and improvements made to any of the above, or in any other matter including but not limited to computer software, conceived / created / made fully or in part (whether or not during regular office / business hours and whether alone or in conjunction with others,) by you, during the period of your employment with the Company, shall be disclosed in writing to the Company immediately on such conception, creation or making and shall stand automatically vested in and be the sole and exclusive property of the Company. By accepting this employment, you have undertaken to execute and register any and all necessary documents, and do whatever else may be necessary as may be determined by the Company in its discretion, at the cost of the Company, even after your employment has ended, to further confirm the above ownership rights in favour of the Company. You also explicitly waive all moral rights in your contribution to the business of the Company.
2. You shall keep all such intellectual property of the Company confidential and shall use all Such property strictly in accordance with the terms of your employment for the sole benefit of the Company.

Non-Solicitation

1. During your employment with the Company and for the one (1) year period thereafter, you shall not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity, knowingly solicit, aid or induce any employee of the Company to leave such employment in order to accept employment with or render services to or with any other person, firm, corporation or other entity unaffiliated with the Company or knowingly take any action to materially assist or aid any other person, firm, corporation or other entity in identifying or hiring any such employee.
2. During your employment with the Company and for the one (1) year period thereafter, you shall not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity knowingly solicit, aid, entice or induce any customer or potential customer of the Company away from the Company or assist or aid any other persons or entity in identifying or soliciting, enticing etc. any such customer.
3. The obligations contained in this clause shall survive the termination of your employment with the Company and shall be fully enforceable thereafter.

Disciplinary Procedures and the Company Policies

In addition to the terms specified herein, you shall be liable for disciplinary action including warning, deduction from remuneration, suspension, demotion, denial of promotion and/or increment, discharge,

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dismissal etc. for acts and omissions constituting misconduct and violations of the code of behavior in accordance with the policy of the Company. The said policy shall be treated as part and parcel of this Agreement. The Company may amend / alter the said Policy at its sole discretion. Pending disciplinary action, you may be suspended from service.

Training

You may also be selected or sponsored by the Company for receiving training with the Company's associates or other institutions within India or abroad. You will diligently and beneficially, take part in such trainings and assignments.

Passport & Driving License

It is very important for you to have a valid passport and a 4 wheeler-driving license. If you do not have it, you are required to apply for them immediately.

Other Rules and Regulations

During your employment with the Company, you shall be subject to such rules and regulations and policies of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or policies or any changes therein are individually notified to you. The rules and regulations are documented in the employee hand book and also published in the company intranet. We request you to go through the same. You are required to adhere to them strictly, failing which the Company reserves the right to take appropriate action, including dismissal from service, depending on the severity of the violation.

Address & Other Details

1. You shall advise the Company of the address to which communications to you should be sent by post. All notices and other communication sent to you at such address shall be deemed to have been properly sent by us and received by you.
2. You shall keep the Company informed of the changes, if any, in respect of your address and also of any change in your civil or marital status and other such matters. Your address / status shall be as last advised by you to the Company (in writing).

Consequences of Termination

On termination / cessation of your employment with the Company, for whatever reason, you will return to the Company:

- i. any item belonging to the Company such as laptop computer with all software and data therein, with details of any passwords which you may have installed;
- ii. every Company document (including electronic documents) of whatever description in your possession or control, together with any copies, notes or summaries of such documents and your own working papers, for all of which your undertake to make a diligent search;
- iii. any other Company property in your possession or control;
- iv. immediately repay all outstanding debts and loans due to the Company and the Company is hereby authorized to deduct from any monies due to the Employee a sum in repayment of all or any part of any such debts or loans; and
- v. Strictly comply with all continuing obligations including obligations of confidentiality, non-disclosure and non-competition.

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Warranty

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreement/s).

Jurisdiction

Your employment shall be governed by and construed in accordance with the laws of India and the courts of Trivandrum shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

Amendments

The Company, at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise.

* * * * *



Annexure2

Documents to be furnished at the time of joining

The following documents are required to be produced at the time of joining:

1. Highest qualification certificate [convocation certificate / provisional certificate] and mark sheet [consolidated/semester-wise]
2. Relieving letter/resignation acceptance letter from most recent employer (if any)
3. Latest 3 salary slip or salary certificate from most recent employer
4. Experience certificate from all previous employers
5. UST offer letter signed
6. Passport (with ECNR stamp)
7. Proof of identity i.e. PAN card, Aadhar Card and Passport
8. Passport size photograph (1 copy)
9. Your income & investment declaration in the Form 12C. (Non-submission of this form will be treated as you do not have income from any other sources apart from your salary income from US Technology International Private Limited.)

***Please note that this offer letter covers all the commitments made on behalf of US Technology International Private Limited towards your employment with the company. It is your responsibility to ensure that any or all commitments made verbally during the selection process are documented prior to joining US Technology. Please note that the company will not be responsible for any verbal commitment made to the candidate except for those that are specifically documented in these pages.*

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Ref: TCSL/DT20217850337/1541499/Chennai

Date: 19 August 2021

MS. CHRISTEENA PX
Puthussey House Annallur P.O Annallur,
Chalaky, Chalaky,
Kerala-680731.
Tel# 74819048546309

Sub: Joining Letter

Dear Ms. Christeena Px,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **08th September 2021** , your joining location is **Chennai** , work location is **Chennai** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Thara Theres Raju**, Emp. Code **1621**, has served in our Organization from **Mar 16, 2020** to **Jun 08, 2021** as **“Research Associate-Economics”**

During her tenure in the company, she was found to be hardworking and sincere with good moral conduct.

We wish her success in her future endeavors.

Sincerely,

For Acadecraft Pvt. Ltd.

Rahul

Rahul Khosla
Chief Human Resources Officer (CHRO)

SANDRA BABU

KALLOORAN (H), P.O. MURIKKUNGAL , AMBANOLY

THRISSUR, KERALA PINCODE : 680699

Offer No : AA0012

Date :MAY 11, 2021

Location :THRISSUR

RE : OFFER FOR INTERNSHIP

Dear SANDRA BABU

Following your application and subsequent interview, we are pleased to inform you that you have been considered for internship in this company as a HR TRAINEE - Recruiter Incharge You will be stationed at Work From Home with effect from 19/05/2021 You are required to report to the person in charge, Sreekutty A S phone No.9809684774 for orientation and subsequent placement on this day.

The terms of engagement are as follows:

1. Your Tentative Date of joining will be MAY 19, 2021
2. Working Time: 9:30 AM to 5.00PM daily (Except Sunday)
3. Leave: You will be entitled for 1 leave day per month
4. Internship Allowance/Incentive depends on your placements
5. Period of Engagement: 2 months (60 Days)
6. Contract Renewal: State whether the contract is automatically renewable depends on your performance level
7. Chain of Command: Beside the supervisor, you will be directly reporting to the Branch Manager.
8. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, behaviour or indiscipline etc, then in such cases, The Aeiwa Projects will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points

You will be working as an underwriter.

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of this company. Congratulations and best wishes.

Yours faithfully

Name: **KANNAN K.R**
MANAGING DIRECTOR
THE AEIWA PROJECTS

Offer No : AA0012

INTERN'S DECLARATION

I accept the above terms and conditions

Name..... **Sandra Babu** Sign.....  Date..... **12/05/2021**

Date : OCT 07, 2021
Offer No : AA00112

SANDRA BABU
KALLOORAN (H), P.O. MURIKKUNGAL , AMBANOLY THRISSUR,
KERALA PINCODE : 680699

FIXED TERM EMPLOYMENT CONTRACT

Dear SANDRA BABU

We are pleased to offer you employment at THE AEIWA PROJECTS | AEIWA JOBS for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to THE AEIWA PROJECTS | AEIWA JOBS under this contract. The terms of employment is exclusively with THE AEIWA PROJECTS.

You will with effect from OCT 07, 2021 be deputed by THE AEIWA PROJECTS, to work at home.

TENURE:

The term of your contract shall be valid from OCT 07, 2021 to MAY 07, 2022.

COTERMINOUS

Notwithstanding the tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be coterminous with the project / work. During the period of offer, either of the parties may terminate the contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehaviour or indiscipline etc, then in such cases, THE AEIWA PROJECTS | AEIWA JOBS will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points.

LOCATION:

You are required to work at home.

POSITION:

You are appointed as Recruiter Incharge.

Signature of the Employee :

REMUNERATION:

From OCT 07, 2021 to MAY 07, 2022

SALARY : 5000 (SHOULD MEET THE GOAL)

GOAL ACHIEVE : 3 PLACEMENTS PER MONTH – MUST BE ACHIEVE THIS GOAL ON MONTH END

PLACEMENT INCENTIVE : 10% of candidate salary

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid MAY 07, 2022 from the date of you joining AEIWA. This contract may be considered for an extension depending on performance. AEIWA shall inform you in writing of the extension requirements.

WORKING HOURS:

Monday - Friday 09.30 AM to 05.00 PM

Saturday - 09.30 AM to 01.00 PM

Sunday - Holiday

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the company or upon the lapse of the term of employment, if there are any dues owing from you to the company, the same may be adjusted against any monies due to you by the company on account of salary owned to you under the terms of your employment.

During the tenure of your contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, AEIWA or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. AEIWA reserves all such right to withheld full or a portion of your salary during such suspension period.

Signature of the Employee :

AEIWA Confidential
Page 2

Offer No : AA00112

THE AEIWA PROJECTS | AEIWA JOBS

www.aeiwajobs.com | info@aeiwajobs.com

9809 684774 | 8547 908574

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 7 day's notice in writing. The contract can be terminated at the discretion of AEIWA subject to 7 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, AEIWA will have / reserve rights to terminate immediately without giving notice period.

HOLIDAYS:

Sick Leaves : we will provide you 2 leaves per month (with paid).

If you take more than 2 leaves per month, It will be not paid.

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

ABSENTEEISM:

You should be regular and punctual in your attendance.

RULES AND REGULATIONS:

You shall be bound by the rules & regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as rules, regulation and order and shall form part and parcel of this letter of appointment.

Signature of the Employee :

AEIWA Confidential
Page 3

Offer No : AA00112

DEEMED CANCELLATION OF CONTRACT:

The contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such employment contract issued.

You shall report to work on OCT 08, 2021.

You are requested to submit through our official mail the following documents at the time of joining:

1. Photo ID proof
2. Address Proof
3. 1 passport size photographs

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **THE AEIWA PROJECTS | AEIWA JOBS**

Kannan K R
Managing Director

Signature of the Employee :

AEIWA Confidential
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Offer No : AA00112

THE AEIWA PROJECTS | AEIWA JOBS

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9809 684774 | 8547 908574

To Whomsoever It May Concern

I, SANDRA BABU, Offer ID AA00112, solemnly declare that I have been accepted the job offered by THE AEIWA PROJECTS concerning the letter dated 07/10/2021 and all the information furnished in this job acceptance letter is free of errors to the best of my knowledge.

(By signing and returning this letter you will confirm your acceptance of the offer. Please respond no later than OCT 08TH, 2021)

Associate Name:

Associate Signature:

Signature of the Employee :

AEIWA Confidential
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Offer No : AA00112

THE AEIWA PROJECTS | AEIWA JOBS

www.aeiwajobs.com | info@aeiwajobs.com

9809 684774 | 8547 908574

From,

19/07/2021

DASKALOS VIRTUAL ACADEMY PVT. LTD.
No. 106, SAI BRUNDAVANA LAYOUT,
S.BINGIPURA EAST, BANGALORE – 560003

To,

Ms. KARTHIKA MANOJ
KELAMPARAMBIL HOUSE, MADAYIKONAM P O, THRISSUR DISTRICT- 680712

Sub: Job Offer Letter for Teacher

We are pleased to appoint you as **Teacher** in our organization. Details pertaining to your employment would be as below;

Salary: Your annual CTC would be Rs.180,000 (One Lakh Eighty Thousand Indian Rupees only) inclusive of applicable tax, statutory deduction and allowances.

Date of joining- Immediate

Probation/Confirmation: You will be on Probation period for the first six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period and once confirmed your employment can be terminated or you can relieve from the company by serving one month's notice period. The company can also terminate your employment by providing one month's notice without providing any reasons what-so-ever. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

Absence for a continuous period of Six days without prior approval of your superior, (including overstay on leave / training) would result in you losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's leave policies on your probation/ Confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please bring supporting documents.

Please sign and send us a scanned copy as your acceptance within 2 days and also return to the undersigned the duplicate copy of this letter signifying your acceptance on the joining date.

We welcome you to Daskalos Virtual Academy Pvt. Ltd. and wish you a very fruitful and rewarding career.

For **Daskalos Virtual Academy Pvt. Ltd.**

This is a computer generated document. No signature is required.

Authorized Signatory



INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **Anjana Sajeevan**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

Congratulations!

Sincerely,

Mohneesh Bhardwaj
Executive Chairman
www.internationalmun.org





INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Annexure - A

You shall be governed by the following terms and condition of service during your work with International MUN, and those may be amended from time to time.

1. As a Campus Ambassador Intern, your main responsibility will be to promote IMUN conferences via your social media or in different schools, universities or institutions. We expect that you come up with creative ways to promote IMUN and bring referrals to the IMUN Online Conference.
2. All the work that you will produce at or in relation to International MUN will be the intellectual property of International MUN. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. International MUN operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of your work, you are expected to hand over all International MUN work/data stored on your Personal Computer to the IMUN Team and delete the same from your machine.
4. Expect constant and continuous objective feedback from other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback.
5. In International MUN we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. Have fun at what you do and do the right thing – both the principles are core of what International MUN stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.



INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

8. You will be provided with the following benefits:

You need to bring referrals/ paid-registrations in your 5 weeks of Internship. Depending upon your referrals, you will get a certificate and other benefits.

Please check types of Certificates & what benefits you will get in the link here:

<https://drive.google.com/drive/u/1/folders/13EBMnIgynsXldamEFBG5TSUt8ZzH0a5W>

No. of Referrals	No. of Intern Applications	Benefits:
1	10 or more	Basic Certificate
2 - 6	5 or more	IMUN Certificate & Incentives
7 - 10	5 or more	IMUN Certificate recognized by the United Nations & the Australian Embassy + Letter of Recommendation + Incentives
11 - 14	5 or more	Best of IMUN Certificate recognized by the United Nations + Letter of Highly Recommendation & Appreciation + Incentives & Visiting Card
15 to 39	2 or more	Invitation to sponsored IMUN Conferences as an IMUN Team Member in different countries (South Korea, Vietnam , Egypt , Philippines,etc.) + Same benefits as above in Point 4.
40 to 89	2 or more	Certificate of Social Media Marketing Internship + Same benefits as above in point 5
More than 90	5 or more	Internship Offer with a fixed stipend of over 15,000 per month + Same benefits as above in point 6.

* Only genuine intern applications are counted

** Interns registration form is: <https://bit.ly/imuncamp>

Please Note:

- You need to publish all posts on
 - Facebook (Posts & Story)
 - Instagram (Posts & Story)
 - LinkedIn (Posts)
 - Twitter PostAnd Take Screenshots, only then your tasks will be considered completely.
- IMUN Online Conference costs 700 INR.
- Tasks will not be considered complete if you remove the posts from your stories before 24 hrs. or remove the posts until asked.



INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

- You will get incentive on each referral as per the following:

No. of Referrals	Incentives in INR per referral
0 to 1	0
2 to 5	50
6 to 9	75
10 to 15	150
16 to 20	200
21 to 30	220
31+	250

I have agreed, read and understood all the terms and conditions of this letter in Annexure A, hereto and affix my signature in complete acceptance of the terms of the letter.

If you have any further queries, please do not hesitate to contact us.



Anjana A B your IMUN Internship

Result : Batch BJ Inbox



International MUN 13 May

to me



International MUN Internship Result - **Selected**

Dear Anjana A B,

Congratulations! You have been selected for the 5-weeks Internship with International MUN

You have taken the first step to a bright future. An IMUN Internship opens doors to better career and education opportunities. All active IMUN Interns get certificates recognised by the United Nations. That, alone sets you apart. In addition, best performers get rewards and recognition that can be displayed on LinkedIn profiles.

In order to be eligible for this, make sure you are keeping track of your goals and responsibilities.

This letter seeks to help you make note of your IMUN Internship Goals.

This internship is for a period of 5 weeks.

As a Campus Ambassador Intern, you are expected to represent IMUN publicly. This includes but is not limited to promoting IMUN offline as well as on social media channels, PR, Quora, emailers and all promotional material.

You will be expected to develop proposals, conduct marketing campaigns for IMUN conferences and other IMUN services, business development and day-to-day workings of a prestigious organisation that operates internationally.





INTERNATIONAL
MODEL UNITED NATIONS

CERTIFICATE OF INTERNSHIP

International MUN recruited Campus Ambassador Interns and they were given different tasks of social media promotions as well as to get IMUN Online Conference referrals. Anjana Sajeevan was one of the Campus Ambassador Intern and performed tasks well.

We wish Anjana Sajeevan good luck for all the future endeavours.

Mohneesh Bhardwaj

Mohneesh Bhardwaj
Executive Chairman

Date of internship: May 14th, 2021 - June 18th, 2021

ZINGLIN MEDIA PRIVATE LIMITED

Regd. Office: Office No. 902, 9th Floor, Ackruti Star, Central Road,
MIDC, Andheri (East), Mumbai - 400093
Tel: +91 22 67119700; Email: info@zinglin.com; Website: www.zinglin.com
CIN: U74999MH2017PTC300940



Ref: HR-Offer/Intern/20-21/0125

February 23, 2021

Ms. Anjana Sajeevan
Padijaredath House, Chalakudi PO,
Chenathunadu, Thrissur.
Kerala - 680307

Sub: Offer for Internship

Dear Anjana,

With reference to your application and personal interview on the Zinglin Campus Challenge live project, Zinglin Media Pvt. Ltd. ("the Company"), we are pleased to offer you the position of "Intern - Zinglin Marketing & Sales" for a period of 2 months with our organization from February 25, 2021 to April 24, 2021.

Your responsibilities during this internship are mentioned in **Annexure A**. During this period you would be paid a total stipend of Rs.5000/- (Rupees Five Thousand Only) after the completion of your internship. The Company will deduct the necessary tax as TDS based on the Income Tax Rules.

Working hours from home will be decided and communicated from time to time by the Company.

Your failure to execute your responsibilities and/or comply with any of the terms and conditions of this letter shall constitute grounds for cancellation of your internship. During the Internship, the Company may cancel this Offer of Internship by issuing a written notice of three days.

Please sign and return a duplicate copy of this letter as a token of your acceptance.

Thanking you.

Yours faithfully,
For Zinglin Media Pvt. Ltd.

Bindu Jacob
Head – Human Resource & Administration

I accept,

Anjana Sajeevan

— WHAT'S OUR —
ZING!!!

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Annexure A
Scope of the internship

Your day to day responsibilities shall include but not limited to the following –

1. Create a buzz and market the brand through various social handles.
2. Drive any engagement in marketing to promote the brand.
3. Play a role of Zinglin marketing associate / brand ambassador in the college.
4. Create exciting and innovative hashtag challenges for Campus engagement activities.
5. Help UFO Managers in co-ordination of Campus under management for execution of Zinglin Campus Challenge.
6. Play an active role in the Pro-Zingler program
7. Preparing and submitting the reports if required by the project manager/senior management of the Company
8. Any other support needed to senior management on Zinglin to drive app engagement/user acquisition

— WAT'S III —
ZING!!!

ZINGLIN MEDIA PRIVATE LIMITED

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CIN: U74999MH2017PTC300940



AGREEMENT

This Agreement ("Agreement") is made on this 25th day of February, 2021 ("Effective Date") between:

Zinglin Media Private Limited, a company incorporated under the Companies Act, 1956 and having its Registered Office at 902, 9th Floor, Akruti Star, Central Road, MIDC, Andheri (East), Mumbai – 400 093 (hereinafter referred to as "**Disclosing Party**"), which expression shall, unless it be repugnant to the context or meaning thereof, mean and include affiliates, parent company, subsidiaries, associates, successors, and assigns) of the First Part;

AND

Ms. Anjana Sajeevan, aged 19 years, Adult Indian Inhabitant, having residence at Padijaredath House, Chalakudi PO, Chenathunadu, Thrissur, Kerala - 680307, hereinafter referred to as the "**Receiving Party**" (which expression shall unless it be repugnant to the context or meaning thereof mean and include him/her and his/her legal heirs, executors, successors and permitted assigns) of the Second Part;

The Disclosing Party and the Receiving Party shall, wherever the context so requires, be hereinafter referred individually as the "**Party**" and collectively as the "**Parties**".

WHEREAS:

- (A) Disclosing Party operates a mobile application platform, App including a portal called 'Zinglin' whereby user generated content can be uploaded, posted, shared or transmitted (such as via a stream) or otherwise made available through the platform including videos, animations, comments, messages, reviews, photographs, sound recordings and the musical works.
- (B) The Parties intend to enter into discussions pertaining to certain services to be rendered by the Receiving Party to the Disclosing Party more particularly relating to accessing Zinglin data for the purpose of internal consumption to enable effective tracking and execution of various programs on Zinglin in order to generate video content and increase user base on Zinglin (hereinafter referred to as the "**Purpose**");
- (C) In order to proceed with the Purpose, the Disclosing Party has agreed to provide certain Confidential Information (hereinafter defined) for or concerning the Purpose and the Receiving Party has agreed to accept such Confidential Information on a strictly confidential basis and on the terms and conditions set out below.

IN CONSIDERATION of the Receiving Party having access to the Disclosing Party's Confidential Information and for other good and valuable considerations (the receipt and sufficiency of which is hereby acknowledged), each Party agrees to the following terms and conditions:

1. The term "**Confidential Information**" for the purpose of this Agreement shall mean any and all information relating to, developed by, or disclosed by the Disclosing Party whether before or after the date of this Agreement and whether in writing, oral, graphic, electronic or other tangible or intangible form to the Receiving Party or obtained by the Receiving Party for the Purpose, including but not limited to, the terms and conditions of this Agreement, any and all financial, non-financial, technical or non-technical information, data, business information, operational information, market and distribution related information, business and strategy plans, agreements with third parties, selection process, ideas and creative works, and any other information belonging to the Disclosing Party (regardless of whether such information is protected under copyright, patent or trademark and/or trade secret laws), including but not limited to, all tangible information, documents, data, papers, statements, copyright, techniques,

— WHAT'S HOT —
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ZINGLIN MEDIA PRIVATE LIMITED

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any business/ customer information and trade secrets, business forecasts, research, work in progress, program formats, software's, website information, methods, business models, projects, sales and marketing plans, future development plans, and information relating to or arising out of the Purpose, including but not limited to, all aspects pertaining to and relating to the business practices of the Disclosing Party in connection with the above mentioned Purpose or otherwise, and includes proprietary or sensitive information.

2. Notwithstanding any other provision of this Agreement, the Parties acknowledge that Confidential Information shall not include any information that:
 - (a) is or becomes publicly available without breach of this Agreement;
 - (b) becomes lawfully available to either Party from a third party free from any confidentiality restriction;
 - (c) is required to be disclosed under any relevant law, regulation or order of court, or under any directives or order by governmental, supervisory or regulatory body or rules of any stock exchange having jurisdiction over the Group (as defined below) provided that the Receiving Party shall give the Disclosing Party reasonable written notice prior to such disclosure so that the Disclosing Party may seek a protective order or other appropriate remedy; in the event that no such protective order or other remedy is obtained, or the Disclosing Party waives compliance with the terms of this Agreement, the Receiving Party shall furnish only that portion of Confidential Information which is legally required and shall exercise all reasonable efforts to obtain reliable assurance that confidential treatment will be accorded to such Confidential Information to the extent possible; or
 - (d) Is independently developed by the Receiving Party without breach of this Agreement.
3. The Receiving Party (defined below) shall use the Confidential Information only for the Purpose and not disclose any of the Confidential Information to any third party without the Disclosing Party's prior written consent.
4. The Receiving Party shall hold and keep in strictest confidence any and all Confidential Information and shall treat the Confidential Information with at least the same degree of care and protection as it would treat its own Confidential Information but in no case less than a reasonable degree of care. The Receiving Party shall promptly provide the Disclosing Party with notice of any actual or threatened breach of the terms of this Agreement.
5. The Receiving Party shall not reproduce, publish, reverse engineer, decompile or disassemble any Confidential Information.
6. The Receiving Party shall immediately upon request by the Disclosing Party deliver to the Disclosing Party all Confidential Information disclosed to the Receiving Party, including all copies (if any) within 7 (seven) days of receipt of the request unless the Receiving Party is required to retain a copy of such Confidential Information subject to any applicable laws or compliance policies.
7. The Disclosing Party retains all right, title, and interest in the Confidential Information. The Receiving Party acknowledges that damages may not be sufficient remedy for the Disclosing Party for any breach of any of the Receiving Party's undertakings herein provided and the Receiving Party further acknowledges that the Disclosing Party may be entitled to specific performance or injunctive relief (as appropriate) as a remedy for any breach or threatened breach of those undertakings by the Receiving Party, in addition to any other remedies available to the Disclosing Party in law or in equity.
8. The Receiving Party does not acquire any rights on Confidential Information under this Agreement or through any disclosure hereunder, except the limited right to use such Confidential Information in accordance with the Purpose under this Agreement.

— WHAT'S IN —
ZING!!!

ZINGLIN MEDIA PRIVATE LIMITED

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CIN: U74999MH2017PTC300940



9. All intellectual property rights (IPRs) and/or any personal or proprietary rights in the Confidential Information shall continue to be vested in the Disclosing Party and nothing contained herein is intended to assign or license any such rights of Disclosing Party to the Receiving Party. The Receiving Party shall not infringe any IPRs and/or any personal or proprietary rights in the Confidential Information and shall always be in compliance with the law while using such Confidential Information of the Disclosing Party.
10. The Receiving Party shall not modify or erase the logos, trademarks etc., of the Disclosing Party or any third party present on the Confidential Information. The Receiving Party shall not use or display the logos, trademarks etc., of the Disclosing Party in any advertisement, press etc., without the prior written consent of the Disclosing Party.
11. In addition to the limitations on the use and disclosures of Confidential Information set forth herein, it is agreed that with respect to the Purpose, the Receiving Party shall not issue or release or confirm any statement to the general public, to the news media, or to any third party, except with the prior concurrence of the Disclosing Party, both as to the content and timing of any such issue or release or confirmation. The Receiving Party agrees not to attribute any information of the Disclosing Party: (i) in any public medium (e.g., press releases, web sites), (ii) for advertising or promotional purposes, or (iii) for the purpose of informing or influencing any third party, including the Purpose, without the Disclosing Party's prior written consent. This provision shall survive the termination of this Agreement.
12. This Agreement shall commence on the Effective Date and shall remain in full force and effect up to 5 (five) years from the Effective Date and obligations and confidentiality provisions mentioned herein shall survive the earlier termination or expiration of this Agreement.
13. The Receiving Party shall immediately upon receipt of notice in writing by the Disclosing Party or termination of Agreement shall return or destroy within 30 days the Confidential Information received from the Disclosing Party and all copies thereof. Receiving Party shall promptly destroy all copies and reproductions (both written and electronic) constituting the Confidential Information and in possession of the Receiving Party.
14. The Disclosing Party shall not be liable to the Receiving Party hereunder for loss of profits, loss of business or indirect, consequential or punitive damages of the Receiving Party in connection with the provision or use of Confidential Information hereunder. The Disclosing Party makes no warranties of any kind, whether expressed or implied, as to the accuracy or completeness of the Confidential Information.
15. The Receiving Party agrees to indemnify and hold the Disclosing Party its officers and directors harmless from and against any and all loss, liability, damage, claim, cost, and expense (including legal fees) however arising, out of any breach or non-performance by the Receiving Party and/or its representatives of any of its obligations under this Agreement including, without limitation, the Receiving Party's obligations regarding the use of and safeguarding of the Confidential Information.
16. No failure or delay by either Party in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise or enforcement of any other right, remedy or power.
17. No waiver or modification of this Agreement will be binding upon either Party unless made in writing and signed by a duly authorized representative of each Party.

— WHAT'S THE —
ZING!!!

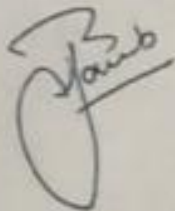

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- 18. In the event that any of the provisions of this Agreement shall be held by a court or other tribunal of competent jurisdiction to be unenforceable, the remaining portions hereof shall remain in full force and effect.
- 19. Nothing in this Agreement shall prevent the Disclosing Party from engaging in discussions with any third party (ies) regarding the Purpose, or any other possibility of a proposed business relationship, provided that the terms of this Agreement are strictly complied with during such discussions.
- 20. All notices or requests under this Agreement shall be in writing and shall be delivered or mailed (by registered post, A.D.) to addresses mentioned above. Notices or requests given by personal delivery shall be deemed given and received at the time of delivery, and notices or requests given by mail shall be deemed given and received after confirmation of delivery from the postal department.
- 21. The Receiving Party shall not assign, or otherwise transfer, its rights or delegate its duties or obligations under this Agreement without prior written consent of the Disclosing Party.
- 22. This Agreement shall be governed by the laws of India. All rights and obligations under this Agreement shall be subject to the exclusive jurisdiction of the competent courts in Mumbai, India.
- 23. This Agreement supersedes all prior discussions and writings with respect to the subject matter hereof, and constitutes the entire agreement between the Parties with respect to the subject matter hereof.

IN WITNESS WHEREOF this Agreement has been executed by each Party on the day and year first above written.

For and on behalf of Zinglin Media Private Limited 	For Receiving Party 
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— WHAT'S THE —
ZING!!!

ZINGLIN MEDIA PRIVATE LIMITED

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CIN: U74999MH2017PTC300940



April 24, 2021

EXPERIENCE CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Anjana Sajeevan**, student from Sacred Heart College Chalakudy has undertaken her internship with Zinglin Media Private Limited.

She has completed her part time internship from **February 25, 2021 to April 24, 2021** and her project with **Zinglin Campus Challenge** under the guidance of Mr. Ashwin Chhugani, Deputy General Manager – Investor Relations, Mr. Dattatraya Bhandarkar, Manager – Project Management and Mr. Mohanish Vaidya, Manager – Project Management.

We thank Anjana for her contributions and wish her all the very best in her career.

Yours faithfully,
For Zinglin Media Pvt. Ltd.

A handwritten signature in blue ink, appearing to read "Bindu Jacob", written over a light blue circular stamp.

Bindu Jacob
Head – Human Resource & Administration



ZINGLIN MEDIA PRIVATE LIMITED

Regd. Office: Office No. 902, 9th Floor, Akruti Star, Central Road,
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CIN: U74999MH2017PTC300940



ZINGLIN
VIDEO MAKING APP

Ref: HR-Offer/Intern/20-21/0100

February 23, 2021

Ms. Sreelakshmi V.
C 1005, 050 Vrindavan, People's Road,
Vaduhala P. O., VTC, Vaduthala S. O.,
Ernakulam, Kerala - 682023

Sub: Offer for Internship

Dear Sreelakshmi,

With reference to your application and personal interview on the Zinglin Campus Challenge live project, Zinglin Media Pvt. Ltd. ("the Company"), we are pleased to offer you the position of "Intern - Zinglin Marketing & Sales" for a period of 2 months with our organization from February 25, 2021 to April 24, 2021.

Your responsibilities during this internship are mentioned in **Annexure A**. During this period you would be paid a total stipend of Rs.5000/- (Rupees Five Thousand Only) after the completion of your internship. The Company will deduct the necessary tax as TDS based on the Income Tax Rules.

Working hours from home will be decided and communicated from time to time by the Company.

Your failure to execute your responsibilities and/or comply with any of the terms and conditions of this letter shall constitute grounds for cancellation of your internship. During the Internship, the Company may cancel this Offer of Internship by issuing a written notice of three days.

Please sign and return a duplicate copy of this letter as a token of your acceptance.

Thanking you.

Yours faithfully,
For Zinglin Media Pvt. Ltd.

I accept,

Bindu Jacob
Head - Human Resource & Administration

Sreelakshmi V.

— DAY'S HR —
ZING!!!

ZINGLIN MEDIA PRIVATE LIMITED

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CIN: U74999MH2017PTC300940



April 24, 2021

EXPERIENCE CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sreelakshmi V**, student from Sacred Heart College Chalakudy has undertaken her internship with Zinglin Media Private Limited.

She has completed her part time internship from **February 25, 2021 to April 24, 2021** and her project with **Zinglin Campus Challenge** under the guidance of Mr. Ashwin Chhugani, Deputy General Manager – Investor Relations, Mr. Dattatraya Bhandarkar, Manager – Project Management and Mr. Mohanish Vaidya, Manager – Project Management.

We thank Sreelakshmi for her contributions and wish her all the very best in her career.

Yours faithfully,
For Zinglin Media Pvt. Ltd.

A handwritten signature in blue ink, appearing to read "Bindu Jacob", written over a faint circular stamp.

Bindu Jacob
Head – Human Resource & Administration



Zinglin Media Private Limited

hereby presents

Certificate Of Excellence

to

Sreelakshmi V

For outstanding performance in the

Zinglin Campus Ambassador Internship

Date: April 24, 2021



Bindu Jacob



ZINGLIN

VIDEO MAKING APP

GAO Tek Inc. 244 Fifth Avenue, Suite A31, Manhattan, New York, N.Y., 10001, USA
To: HR-USA@GAOTEK.com

Dear HR,

I hereby accept your offer of an internship position at GAO Tek Inc. (Internship Provider) duly incorporated in Delaware, USA and with an office at the above address. I understand and agree that this agreement is the sole agreement between Internship Provider and I agree between the parties I am the primary beneficial of this internship relationship and this internship complies with The Fair Labor Standards Act (FLSA) of the USA:

<https://www.dol.gov/whd/regs/compliance/whdfs71.pdf>. And this unpaid internship is to help me to expand my knowledge and skills.

Based on the information provided to me and based on my situation, I understand and agree that pursuant to the FLSA

- This internship is unpaid.
- I or the Internship Provider may at any time in my or its sole discretion, terminate the internship without notice or cause. Possible causes for termination include, but not limited to, my poor work performances or poor scores in training.
- I will obey the policies, rules and regulations of the Internship Provider and comply with the Internship Provider's business practices and procedures.
- The education/experience received by me from the internship is for my express benefit.
- This internship's duration is limited to the period in which the internship provides me with beneficial learning.
- My work shall complement, rather than displace, the work of paid employees and this internship provides significant educational benefits to me.
- Internship Provider is not liable for injury sustained or health conditions that may arise during the course of the internship.
- Both parties understand that this internship is conducted without expectation or entitlement to an employment at the conclusion of the internship.

I will commit 30 hours per week, my anticipated starting date is 19/4/2021, my anticipated completion date is 19/7/2021. My completion date may be extended to 19/8/2021 for this internship.

After I successfully complete my internship, I will receive: (1) Two Training Certificates for two groups of skills I have been trained and (2) One Certificate of Internship. For clarification purpose, I shall not receive any of the above certificates if my internship is terminated earlier by me or Internship Provider for any reason or I fail to pass the evaluation or tests by Internship Provider.

I agree that either party has the right to terminate this internship at any time and for any reasons. Such termination shall be my sole remedy if I am not interested in this internship, I cannot fulfil my commitments, or Internship Provider breaches, is perceived to breach or threatens to breach above terms and conditions, including compliance of FLSA.

Terms and conditions in this section shall survive termination for any reason. The following applies during my internship as well as in the case I continue to work for Internship Provider although such continuation was never promised, I agree that all intellectual properties, including but not limited to, copyrights, trade secrets, trademarks, patents, developed by me or together with others during working at Internship Provider and/or its affiliates shall belong exclusively to Internship Provider and/or its affiliates, and I hereby assign such intellectual properties exclusively to Internship Provider and/or its affiliates. Immediately upon termination, for whatever reason, of my working relationship with Internship Provider and/or its affiliates, I shall handover my work to my superiors and dedicated personnel at Internship Provider and/or its affiliates in such a professional and responsible way that the responsible personnel have taken over my work. I shall delete all and any documents and information from or developed for Internship Provider and/or its affiliates in my electronic devices,

online accounts as well as printouts. I hereby guarantee and warrant that I shall never use such documents and/or information to benefit any persons other than Internship Provider and/or its affiliates, and I shall maintain the confidentiality of all confidential information of Internship Provider, including the contents of this agreement. I represent and warrant that I am permitted by relevant laws, such as immigration and employment laws, to perform the work of this internship. I understand I may work with the Internship Provider's affiliated companies in the USA, Canada and China, and I have rights to make a claim against Internship Provider in case of dispute, but shall not make any claim against its affiliates in any event.

I specifically agree to and acknowledge I assume all of the risks of participating in the internship program. In consideration of the opportunity afforded to me to participate in the internship program, I hereby agree that my assignees, heirs, guardians, and legal representatives, will not make a claim against Internship Provider or any of its affiliated organizations, or either their officers or directors collectively or individually, or any of its employees, for the injury to me or damage to my property, however caused, arising from my participation in the internship program.

I agree that the governing law of this agreement shall be the federal laws of the USA without regard to conflict of law principles. The jurisdiction shall be chosen by Internship Provider at its sole discretion in case of dispute.

By signing below, I acknowledge that I have consented to participate in this internship.

My Name ANNA JOSE

Signing Date

Anna
15/4/2021

Home Address PAYAPPAN HOUSE, CHATTIKULAM P.O., THRISSUR, KERALA.

Email: annajose941@gmail.com Telephone: 85 92 83 23 34

Official Personal ID (Driver's License, Passport, Citizenship etc):

AADHAAR NO. :- 9053 5100 5572.

25/06/2021

TO WHOM IT MAY CONCERN

It is with great pleasure and enthusiasm that I am writing to endorse Jerney Varghese's application to your organization/program. I, Lehar Tawde, am the Co-Founder of ConnectEd Technologies LLP, which is an educational-technology company making quality education accessible and affordable to underprivileged youth across India. I hope my perspective will be helpful to you as you evaluate her candidature.

With us, Jerney worked as a Voice-over artist for Two Months (May2021-June2021), wherein she voiced educational scripts that were further developed into the video lectures that are deployed in schools we are associated with. These lectures not only assist the teachers in these schools where the teacher to the student ratio is quite skewed but also help the children to learn in a more interactive way. These video lessons also add an extra learning element and at the same time make this learning process fun. So, the work of providing voice to the videos is of prime importance in our effort to revolutionize the learning in those classrooms. Our learning technology is being employed in the most densely populated schools of Maharashtra and we are being supported by the Government of Maharashtra under 'Digital India'.

During her recruitment interview, Ms. Jerney Varghese expressed a strong desire to work with us and promised to not disappoint. We found her to be a quick learner and a hard-working girl, who pays attention to instructions and takes feedback quite constructively. She will be coming to you with the above-mentioned experience and qualities, to say the least, and I hope that you will accept her application to your organization/university.

Lehar Tawde
Co-Founder
ConnectEd Technologies LLP

SERVICES AND ASSIGNMENT AGREEMENT

THIS SERVICE AND ASSIGNMENT AGREEMENT (“**Agreement**”) is entered into in Mumbai on _____, May 2021 between:

ConnectEd Technologies LLP, a company incorporated under the Companies Act, 1956, having its registered office in **Mumbai, PAN Card number AAKFC4370R**, hereinafter referred to as the ‘**Company**’ (which expression shall include its successors in interest and assigns) of the One Part;

And

Jerney Varghese, an Indian Inhabitant, adult individual, residing at _____ Koonoor, Thrissur district, Kerala, India _____ with PAN Card number _____ (Aadhar) 6501 2124 9303 _____ (hereinafter referred to as “**Service Provider**”) of the Other Part;

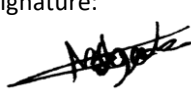

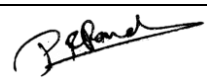
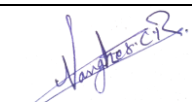
The Company and the Service Provider shall each be referred to as ‘**Parties**’ collectively and ‘**Party**’ individually.

WHEREAS the Company is engaged in the business of producing and providing educational content, and is desirous to engaging/commissioning the Service Provider, who is engaged in the business of voice-overs, to provide the Services (defined hereinafter), which the Service Provider has agreed to provide on the terms and conditions set out herein.

Whereby the Parties further agree that the Service Provider shall assign the entire Work (hereinafter defined) and all rights deriving therefrom to the Company for use of Work throughout the Territory and for the Consideration stipulated herein in for perpetuity subject to the terms and conditions set out herein.

The Parties hereby acknowledge and agree that all the other terms and conditions stated in Schedule A is hereby incorporated into this Agreement by this reference as if fully stated herein and this constitutes the entire agreement between the Parties and supersedes all prior agreements or understandings, oral/ written in connection with the subject matter of this Agreement.

IN WITNESS WHEREOF, the Parties have hereunto set their hands at _____, this Koonoor, Thrissur district, Kerala, India _____ day of _____ 6th May 2021.

For the Company	For the Service Provider
Name: Mitesh Telgade Signature:  Name: Signature:	Name: Jerney Varghese Signature: 
Witness: 	Witness: 
Name: Priyanka Panchal	Name: Varghese



isudh **बिजूबल**

VISUDH AJIVAM is India's One of the leading MedTech company with a mission to Make healthcare services affordable in India.

*Surya Nagar Road no-3 Bijulia talab road
ward no -8 Ramgarh Cantt,
Ramgarh, Jharkhand 829122*

Visudh Ajivam team is looking for young, enthusiastic, smart and passion driven talents for below mentioned posts. No matter if you are newbie or experienced if you have willingness and hunger for learning then this is the perfect place for you.

Job title: 1) Sales & Marketing	2) HR	3) BDM (Business Development Manager)	4) BDA (Business Development Associate)	5) Full stack web developer	6) Anroid, ios developer
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Work Location: Work from home

Division/Department: Health Tech

Essential Duties and Responsibilities:

You will be undergoing VISUDH AJIVAMS Sales and Marketing Training for duration of 3 months. The training shall be online mode. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period strictly based on your performance. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to Training Location.

- ✓ Perform related duties as assigned by supervisor.
- ✓ Maintain compliance with all company policies and procedures.
- ✓ Sales as per the instruction of the team leader.
- ✓ Do on boarding of the customers and business on the portal.
- ✓ Other duties as may be assigned.
- ✓ For HR Telephonic communication with tire 1 and tire 2 colleges and sending them official proposal for student recruitment, fixing interview, making team for particular projects, Taking care of employees official data.
- ✓ For BDM & BDA, they have to handle acquisition of customer and business.
- ✓ For Web developer, they have to work on company website and other web functions and bugs.
- ✓ For android, ios developer, they have to

Education, skills and/or Work Experience Requirements:

- ✓ UG, PG(Any background) [Fresher and experienced both can apply]
- ✓ Excellent verbal and written communication skills, including ability to effectively communicate with internal and external customers
- ✓ Excellent computer proficiency (MS Office – Word, Excel and Outlook)
- ✓ Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and

providing exemplary customer service

- ✓ Ability to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices

Benefits:

- ✓ Incentives
- ✓ Internship certificate
- ✓ Letter of recommendation
- ✓ Permanent job offer letter
- ✓ Health Insurance(After getting PPO)

Compensation:

- ✓ Sales & Marketing – 4k + Incentives during internship and up to 8 lac CTC (depends on your performance) after 90 days.
- ✓ Human Resource – No stipend throughout internship and up to 8 lac CTC (depends on your performance) after 90 days
- ✓ Business Development Manager (BDM) - No stipend throughout internship and up to 8 lac CTC (depends on your performance) after 90 days
- ✓ Business Development Associate (BDA) - No stipend throughout internship and up to 8 lac CTC (depends on your performance) after 90 days
- ✓ Web developer – No stipend throughout internship and up to 8 lac CTC (depends on your performance) after 90 days
- ✓ Android, ios developer - No stipend throughout internship and up to 8 lac CTC (depends on your performance) after 90 days

COMPANY INFO-

VISUDH AJIVAM PVT LTD is one of the best digital platform for health care services integrated with pharmacies, doctors, laboratory, diagnosis centers across India to provide world class Healthcare facilities to individuals across the country. We are one stop solution for your problems. This platform is the fastest, cheapest, safest way for you and your loved ones for meeting your medical needs We are covering a wide range of products, test and doctors with specialty in different fields to make the service wide and safe. We are also providing online as well as offline healthcare facilities.

Company website- www.visudhajivam.in

Print Employee Name:

Employee signature:Date:



SHYADRI FOUNDATION

Regd. No. F-19097 (Nagpur), MH-230/02 & Regd. under FCRA, 80G, 12A LIFE FIRST



Regd. No. SF/Nagpur/2020-21/242

Date :22/05/2021

TO WHOM MAY CONCERN

This is to certify **Kalathinkal Sojiya joy** a student of UG 1st year
Kerala, India has successfully completed 01 (one) month (From 17/04/2021 to 18/05/2021). Long Internship programme in project **Life First** and **Waste Management** under **Sahyadri Foundation**, Nagpur. She working as intern as Content writer Successfully.

During the period of Her internship programme with us she was found punctual, hardworking and inquisitive. She has worked under the organization by making project **Life First** and **Waste Management** making projects summery report, write articals of projects
She has work on **Life First** and **Waste Management project** under the observation of Founder **Mr.Vijay Kshirasagar** and Co-Founder(Life first project) **Mrs.ID Mayuri Gosewade**. Her contribution have been valuable for the organization and wish to work again with Her. All tasks have completed successfully by **Kalathinkal Sojiya joy**. Her performance is good.

We wish her every success in life.

For Sahyadri Foundation

Authorized Signatory
Founder
Mr.Vijay Kshirasagar

For Sahyadri Foundation

Authorized Signatory
Co-Founder(Life First project)
Mrs.ID Mayuri Gosewade

Office Address : Flat No-G-1, Mahataxmi Appartment, 73, Rejeshwar Park B/h. State Bank of India, Beltarodi Road, ManishNagar, BesaNagpur-440034 Mob.-9860998971, 7888009575
Email id- sahyadri.mhnagpur@gmail.com

CERTIFICATE OF COMPLETION



This Certificate is presented to

KALATHINKAL SOJIYA JOY

For successfully completing 2 months as Content Writer at
EveDonusFilm.

2nd May 2021 - 2nd July 2021

Kunal pandey

KUNAL PANDEY

INTERN MANAGER



www.evedonusfilm.com



Certificate of Selection

Shreya Nupura

from **Sacred Heart College, chalakudy** has successfully secured **COVID Task Force Management** internship at **Elder Care Trust** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: May 15, 2021

Certificate Number: 74AB22BF-300F-F958-A542-BB934AFFE1A8
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Shreya Nupura

from **Sacred Heart College, Chalakudy** has successfully secured **COVID Vaccination Influencer (Open Positions - 1000)** internship at **Bhumi** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: May 16, 2021

Certificate Number: D9FD3146-BB51-5AF8-7760-6E8BE30A1DBA
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Shreya Nupura

from **Sacred Heart College, Chalakudy** has successfully secured **Content Writing - Summer Volunteering (Openings - 3000)** internship at **Team Everest** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: June 01, 2021

Certificate Number: 63F79079-9AA3-7EBB-E513-6B5D4C6DDDCB
For certificate authentication please visit https://internshala.com/verify_certificate



Certificate of Selection

Shreya Nupura

from **Sacred Heart College, Chalakudy** has successfully secured **COVID Plasma Ambassador (Open Positions - 2000)** internship at **Snapdeal** through Internshala.

Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: May 12, 2021

Certificate Number: 87CCE4D0-580E-FE83-A7E6-F73BA822A413
For certificate authentication please visit https://internshala.com/verify_certificate



INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **SONA MARIYA**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

Congratulations!

Sincerely,

Mohneesh Bhardwaj
Executive Chairman
www.internationalmun.org





INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Annexure - A

You shall be governed by the following terms and condition of service during your work with International MUN, and those may be amended from time to time.

1. As a Campus Ambassador Intern, your main responsibility will be to promote IMUN conferences via your social media or in different schools, universities or institutions. We expect that you come up with creative ways to promote IMUN and bring referrals to the IMUN Online Conference.
2. All the work that you will produce at or in relation to International MUN will be the intellectual property of International MUN. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. International MUN operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of your work, you are expected to hand over all International MUN work/data stored on your Personal Computer to the IMUN Team and delete the same from your machine.
4. Expect constant and continuous objective feedback from other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback.
5. In International MUN we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. Have fun at what you do and do the right thing – both the principles are core of what International MUN stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.



INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

8. You will be provided with the following benefits:

You need to bring referrals/ paid-registrations in your 5 weeks of Internship. Depending upon your referrals, you will get a certificate and other benefits.

Please check types of Certificates & what benefits you will get in the link here:

<https://drive.google.com/drive/u/1/folders/13EBMnIgyNsXldamEFBG5TSUt8ZzH0a5W>

No. of Referrals	No. of Intern Applications	Benefits:
1	10 or more	Basic Certificate
2 - 6	5 or more	IMUN Certificate & Incentives
7 - 10	5 or more	IMUN Certificate recognized by the United Nations & the Australian Embassy + Letter of Recommendation + Incentives
11 - 14	5 or more	Best of IMUN Certificate recognized by the United Nations + Letter of Highly Recommendation & Appreciation + Incentives & Visiting Card
15 to 39	2 or more	Invitation to sponsored IMUN Conferences as an IMUN Team Member in different countries (South Korea, Vietnam , Egypt , Philippines,etc.) + Same benefits as above in Point 4.
40 to 89	2 or more	Certificate of Social Media Marketing Internship + Same benefits as above in point 5
More than 90	5 or more	Internship Offer with a fixed stipend of over 15,000 per month + Same benefits as above in point 6.

* Only genuine intern applications are counted

** Interns registration form is: <https://bit.ly/imuncamp>

Please Note:

- You need to publish all posts on
 - Facebook (Posts & Story)
 - Instagram (Posts & Story)
 - LinkedIn (Posts)
 - Twitter PostAnd Take Screenshots, only then your tasks will be considered completely.
- IMUN Online Conference costs 700 INR.
- Tasks will not be considered complete if you remove the posts from your stories before 24 hrs. or remove the posts until asked.



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- You will get incentive on each referral as per the following:

No. of Referrals	Incentives in INR per referral
0 to 1	0
2 to 5	50
6 to 9	75
10 to 15	150
16 to 20	200
21 to 30	220
31+	250

I have agreed, read and understood all the terms and conditions of this letter in Annexure A, hereto and affix my signature in complete acceptance of the terms of the letter.

If you have any further queries, please do not hesitate to contact us.



INTERNATIONAL
MODEL UNITED NATIONS

CERTIFICATE OF INTERNSHIP

International MUN recruited Campus Ambassador Interns and they were given different tasks of social media promotions as well as to get IMUN Online Conference referrals. SONA MARIYA was one of the Campus Ambassador Intern and performed tasks well.

We wish SONA MARIYA good luck for all the future endeavours.

Mohneesh Bhardwaj

Mohneesh Bhardwaj
Executive Chairman

Date of internship: May 14th, 2021 - June 18th, 2021



INTERNATIONAL MODEL UNITED NATIONS

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E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **ANU DASAN M D**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

Congratulations!

Sincerely,

Mohneesh Bhardwaj
Executive Chairman
www.internationalmun.org





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2. All the work that you will produce at or in relation to International MUN will be the intellectual property of International MUN. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. International MUN operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of your work, you are expected to hand over all International MUN work/data stored on your Personal Computer to the IMUN Team and delete the same from your machine.
4. Expect constant and continuous objective feedback from other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback.
5. In International MUN we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. Have fun at what you do and do the right thing – both the principles are core of what International MUN stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.



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You need to bring referrals/ paid-registrations in your 5 weeks of Internship. Depending upon your referrals, you will get a certificate and other benefits.

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- IMUN Online Conference costs 700 INR.
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6 to 9	75
10 to 15	150
16 to 20	200
21 to 30	220
31+	250

I have agreed, read and understood all the terms and conditions of this letter in Annexure A, hereto and affix my signature in complete acceptance of the terms of the letter.

If you have any further queries, please do not hesitate to contact us.



INTERNATIONAL MODEL UNITED NATIONS

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E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **AYANA BOSE P C**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

Congratulations!

Sincerely,

Mohneesh Bhardwaj
Executive Chairman
www.internationalmun.org





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2. All the work that you will produce at or in relation to International MUN will be the intellectual property of International MUN. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. International MUN operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of your work, you are expected to hand over all International MUN work/data stored on your Personal Computer to the IMUN Team and delete the same from your machine.
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Website: www.internationalmun.org Email: info@internationalmun.org

8. You will be provided with the following benefits:

You need to bring referrals/ paid-registrations in your 5 weeks of Internship. Depending upon your referrals, you will get a certificate and other benefits.

Please check types of Certificates & what benefits you will get in the link here:

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No. of Referrals	No. of Intern Applications	Benefits:
1	10 or more	Basic Certificate
2 - 6	5 or more	IMUN Certificate & Incentives
7 - 10	5 or more	IMUN Certificate recognized by the United Nations & the Australian Embassy + Letter of Recommendation + Incentives
11 - 14	5 or more	Best of IMUN Certificate recognized by the United Nations + Letter of Highly Recommendation & Appreciation + Incentives & Visiting Card
15 to 39	2 or more	Invitation to sponsored IMUN Conferences as an IMUN Team Member in different countries (South Korea, Vietnam , Egypt , Philippines,etc.) + Same benefits as above in Point 4.
40 to 89	2 or more	Certificate of Social Media Marketing Internship + Same benefits as above in point 5
More than 90	5 or more	Internship Offer with a fixed stipend of over 15,000 per month + Same benefits as above in point 6.

* Only genuine intern applications are counted

** Interns registration form is: <https://bit.ly/imuncamp>

Please Note:

- You need to publish all posts on
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INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

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0 to 1	0
2 to 5	50
6 to 9	75
10 to 15	150
16 to 20	200
21 to 30	220
31+	250

I have agreed, read and understood all the terms and conditions of this letter in Annexure A, hereto and affix my signature in complete acceptance of the terms of the letter.

If you have any further queries, please do not hesitate to contact us.



INTERNATIONAL MODEL UNITED NATIONS

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Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **AbhiramiKH**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

Congratulations!

Sincerely,

Mohneesh Bhardwaj
Executive Chairman
www.internationalmun.org





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Annexure - A

You shall be governed by the following terms and condition of service during your work with International MUN, and those may be amended from time to time.

1. As a Campus Ambassador Intern, your main responsibility will be to promote IMUN conferences via your social media or in different schools, universities or institutions. We expect that you come up with creative ways to promote IMUN and bring referrals to the IMUN Online Conference.
2. All the work that you will produce at or in relation to International MUN will be the intellectual property of International MUN. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your work will be your responsibility. International MUN operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of your work, you are expected to hand over all International MUN work/data stored on your Personal Computer to the IMUN Team and delete the same from your machine.
4. Expect constant and continuous objective feedback from other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback.
5. In International MUN we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
7. Have fun at what you do and do the right thing – both the principles are core of what International MUN stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.



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Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **N.B Shreya Nupura**

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Sincerely,

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Executive Chairman
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If you have any further queries, please do not hesitate to contact us.



Anjana A B your **IMUN Internship**
Result : Batch BJ Inbox



International MUN 13 May
to me ▾



International MUN **Internship** Result - **Selected**

Dear Anjana A B,

Congratulations! You have been selected for the 5-weeks **Internship with International MUN**

You have taken the first step to a bright future. An **IMUN Internship** opens doors to better career and education opportunities. All active **IMUN Interns** get certificates recognised by the United Nations. That, alone sets you apart. In addition, best performers get rewards and recognition that can be displayed on LinkedIn profiles.

In order to be eligible for this, make sure you are keeping track of your goals and responsibilities.

This letter seeks to help you make note of your **IMUN Internship** Goals.

This **internship** is for a period of 5 weeks.

Corporate Office
2nd Floor, Vettukattil Buildings, Jos Junction, Ernakulam - 682 016

Dated : 09.03.2022

To,

Ms. Sreeja N Warriar

RE : Offer Letter –Study Counselor

With reference to your application and the interview thereof for post of **Study Counselor**, we are pleased to inform you that you have been selected under the following terms and conditions.

1. Date of joining : **21.03.2022**
- 2.a. Your gross monthly salary will be **Rs. 15,000/-**
 - b. You will be eligible for anincentive of Rs.3500/- on each visa approval (I.e. if you are working with uswhen the commission is released).
 - c. The annual commission will be disbursed only yearly basis.
3. You will be eligible for all or some benefits as is available to employees in your specific grade as per the management rules.
4. You will not engage in any other work or carry out any other business while in the employment of the company.
5. Upon acceptance of this offer, you also agree to comply with the highest ethical and legal standards with all its clients, staff, Management, Associates etc related with the firm. You hereby agree to not engage in anything illegal activities in the eyes of the law and neither diminishes the reputation of the company by your actions.
6. All information that you come across while engaging your role as an EMPLOYEE with the company is the exclusive property of the company and you promise to manage this information in a confidential and judicious matter. Upon your departure from the company, all such proprietary and non-proprietary information should be returned to the company and you agree to not use this information or share the same with third parties for any reason.
7. You are required to serve this firm for a minimum period of 1 year from the date of joining.
8. There will not be a paid leave in the joining month and only one paid leave in a month from 2nd month till the 6th month, Eligible for 2 paid leaves only from 7th Month onwards.
9. Company holds the right to terminate you without any notice if found any unethical conducts or violating company rules and regulations. In case if you intend to resign from your post, you should give a minimum notice period of 2 months or equivalent salary (** conditions apply).
10. If you accept the above terms and conditions please revert with your acceptance by signing this document.

Yours Truly



Sunitha Joseph,
Senior Accountant