



SACRED HEART COLLEGE, CHALAKUDY

(AFFILIATED TO UNIVERSITY OF CALICUT)

THRISSUR, KERALA - 680307

NAAC SSR 2016-21

CRITERIA - VI

6.3.1 - The institution has effective welfare measures for teaching and nonteaching staff



Submitted to

National Assessment and Accreditation Council

6.3.1 - Welfare Measures for Teaching and Non-Teaching Staff

A. Education

1) Financial assistance to staff's children


Date	Name	Reason	Amount	Signature
25/1/2019	Sajan	Heart operation	50,000	Sheena Joseph
20/5/2019	Elsy	Cancer - Daktam	40,000	Sheena Joseph
5/6/2019	Shirly	28th 20m	25000	Sheena Joseph
	Siji	28th 20m	25000	Sheena Joseph
31/3/2020	Saradha	(ചുവന്നൊരൂർ അല്ലെ) മുട്ടി പൊട്ടി ചുവന്നു	30,000	Sheena Joseph
18/6/2020	Shigi	മി.മർമ്മഗുരു മരണം	2,00,000	Sheena Joseph
18/6/2020	Shirly	28th 20m	25,000	Sheena Joseph
	Siji	28th 20m	25,000	Sheena Joseph
16/9/2020	Elsy	2 Daktam Cancer	10,000	Sheena Joseph

2) Fee concession

Date	Name	Reason	Amount	Signature
8/8/2014	Lilly	മകൻ ചികിത്സ	40,000	Sheena Joseph
15/6/2015	Shigi	പ്രശ്നത്തിൽ ചികിത്സ കിടന്നു	20,000	Mary P.A
12/6/2016	Shirley	മകൻ ചികിത്സ	20,000	Mary P.A
8/6/2017	"	"	20,000	Mary P.A
20/2/2018	അലീസ്	വെള്ളം കുടിച്ചു	10,000	Mary P.A
15/5/2018	ലീല	മകൻ ചികിത്സ	20,000	Mary P.A
6/6/2018	Shigi	മകൻ ചികിത്സ	25000	Sheena Joseph
"	Shirley	"	25000	Sheena Joseph
24/1/2019	Annie	മകൻ ചികിത്സ	25000	Sheena Joseph

B. Medical Assistance to Staff

1) ESI benefits for Assistant Professors on Contract:



EMPLOYEES' STATE INSURANCE CORPORATION
e-Pehchan Card

Insured Person : Nimitra Insurance No. : 54038353R7 Date of Registration : 18/07/2018	In case Aadhaar Number is not entered, this is valid upto date: 16/08/2018 only
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YOUR REGISTRATION DETAILS			
Employee Name :	Nimitra	Type of Disability :	None
Name of Father / Husband :	SAJEEESH M V	Date of Birth :	19/05/1991
Marital Status :	Married	Gender :	Female
Present Address :	MELEDATHUPARAMBI, (H) ANNAI LOOR P O, PAZHODOKKARA, Dist. Thrissur, Kerala, 680731	Permanent Address :	MELEDATHUPARAMBI, (H) ANNAI LOOR P O, PAZHODOKKARA, Dist. Thrissur, Kerala, 680731
Aadhaar Number :	41852573844	Aadhaar Status :	Unverified
Dispensary / IMP for IP :	Distt. KL (ESIS Disp.)	Dispensary / IMP for Family :	Distt. KL (ESIS Disp.)
Current Employer Details		First Employer Details	
Employer's Code No. :	54000218740001303	Employer's Code No. :	None
Sub Unit's Code No. :	None	Sub Unit's Code No. :	None
Date of Appointment :	01/06/2018	First Insurance No. :	None
Name of Employer :	SACRED HEART COLLEGE,	Name of Employer :	None
Address of Employer :	RAILWAY STATION ROAD, CHALAKUDY, THRISSUR, Dist. Thrissur, Kerala, 680002	Address of Employer :	None

Family Details:

Name	Relationship with the Employee	Date of Birth	Whether Residing with Insured Person	State	District	Aadhaar	Aadhaar Status
SAJEEESH M V	Spouse	26/05/1994	Yes	Kerala	Thrissur	436944475400	Unverified
GOURI NANDHA M S	Dependent unmarried daughter	08/11/2016	Yes	Kerala	Thrissur	543171607537	Unverified
OMANA VELAYUDHAN	Dependent mother	01/03/1955	Yes	Kerala	Thrissur	244597830774	Unverified

Nominee Details:

Name of Nominee	Relationship with IP	Percentage	Address of Nominee	Aadhaar	Aadhaar Status
SAJEEESH M V	Spouse	100	MELEDATHUPARAMBI @ (ANNAI LOOR P O, PAZHODOKKARA, Kerala, Dist: Thrissur, 680731	NA	NA

2) Financial assistance for medical emergency

date	Name	Reason	Amount	Signature
15/5/2021	Rosily	മെഡിക്കൽ സഹായം	20,000	Sheena Joseph
25/5/2021	Tiney	ഹൃദയത്തിൽ ഓപ്പറേഷൻ	10,000	Sheena Joseph
5/6/2021	Annie	മെഡിക്കൽ സഹായം	10,000	Sheena Joseph
7/6/2021	Shirly	മുട്ടിൻ കൂട്ടി	20,000	Sheena Joseph
18/12/21	Aliee	മെഡിക്കൽ സഹായം	10,000	Sheena Joseph
15/4/2022	Biji	operations	10,000	Sheena Joseph
1/5/2022	Shirly	മുട്ടിൻ കൂട്ടി	3,00,000	Sheena Joseph

C. Other benefits for Staff:

- 1) Advance salary for staff in need

MS. LINET ROSLIN ANTONY

2021 - 2022 (GUEST FACULTY)
DEPARTMENT OF MATHAMATICS









Sl. No.	Month	Payable Salary	No of days worked	Amount payable	Signature
1.	April				
2.	May				
3.	June			10000	Linat
4.	July			10000	Linat
5.	August			10000	Linat
6.	September			10000	Linat
7.	October				
8.	November				
9.	December				
10.	January				
11.	February				
12.	March				

40000/-

2) Vacation salary for unaided staff (sample)

144

MAY-2021

1	✓ Sakanya T S Physics	18000	(135)	17865	
2	✓ Shyama I Physics	18000	(135)	17865	
3	✓ Nincy Maria Varghese Physics	18000	(135)	17865	
4	✓ Nimesha Maria Maths	15000	(113)	14887	
5	✓ Anjana Rajan Maths	15000	(113)	14887	
6	✓ Athira V Maths	15000	(113)	14887	
7	✓ Julie P A Computer	19000	(143)	18857	
8	✓ Sindhu T Computer	18000	(135)	17865	
		13000	1030	9000	

3) Financial aid for Construction of houses, Marriage of children

date	Name	Reason	Amount	Signature
15/5/2021	Rosily	മരണാനന്തരം	20,000	Sheena Joseph
25/5/2021	Tiney	കുടുംബ ചികിത്സ	10,000	Sheena Joseph
5/6/2021	Annie	കുടുംബ ചികിത്സ	10,000	Sheena Joseph
7/6/2021	Shirly	മരണാനന്തരം	20,000	Sheena Joseph
18/12/21	Alice	കുടുംബ ചികിത്സ	10,000	Sheena Joseph
15/4/2022	Biji	ചികിത്സ	10,000	Sheena Joseph
1/5/2022	Shirly	മരണാനന്തരം	3,00,000	Sheena Joseph

D. Other services and welfare measures:

1) Canteen



2) Fitness Centre:



3) On- Campus counselling (extended to staff)



4) Hostel facility extended to lady staff:



5) Staff get-togethers:

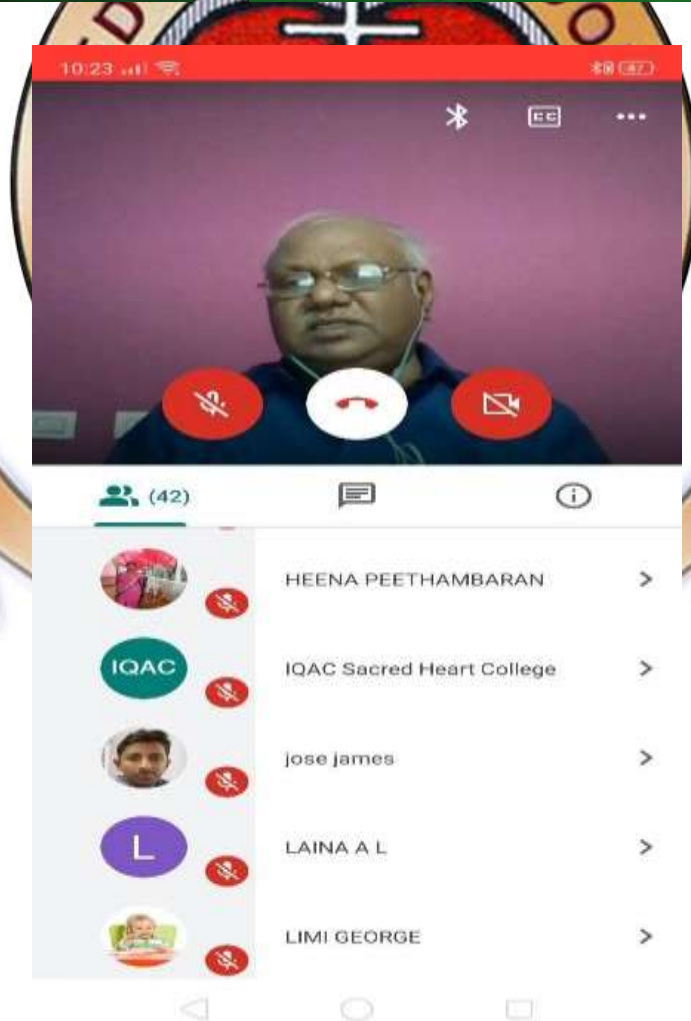


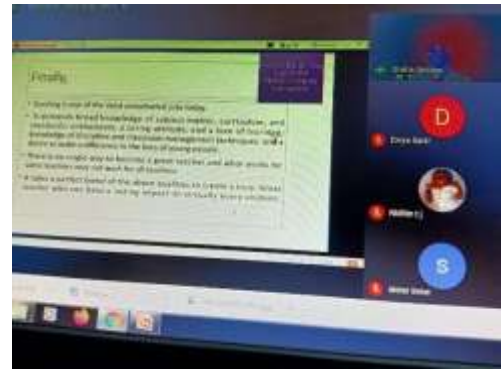


6) Staff Felicitation on their Achievements both inside and outside the Campus



7) Academic welfare- Orientation programmes for faculty





8) Annual retreat



9) Parking area for staff



