

## **90+ My Tution App -Daskalos Virtual academy Recruitment**

### **- Interview Preparation**

**Date: 07. 07. 2021**

The importance of training lies in the opportunity to strengthen students' existing skills and learn new ones, helping to boost individual and organisational performance. Training allows them to become more effective while also increasing job satisfaction. The importance of training can't be understated. Training helps equip the workforce with the skills they need to do their jobs effectively. This training was given to students who have applied for the job role as Educator in the online education platform named, 90+ My Tution App. Daskalos Virtual academy Pvt Ltd is a Bangalore based edu-tech Startup. The company carried out research on digital tuition concept in 2015 and launched its first phase classes in the play store in 2018 for Kerala state syllabus students. The company also launched classes for CBSE Syllabus, and other State Syllabi in 2021. This was an off-campus recruitment drive that happened on 16th & 17th, July, 2021 at their office in Thrissur, Kerala and was attended by around 20 students from the college. One student was placed in the drive. Training was given to the following students to get themselves prepared. The training was given via Google Meet platform.

**Google form filled by the participants of the recruitment drive:**

<https://docs.google.com/forms/d/1RoZYSfHN3PTkCjkwkgMLZ8N0l24JLaJ83pU9UdOkojA/edit?ts=62bd1611#responses>

**Students who filled the Google form:**

<b>Name of the candidate</b>	<b>Name of the course</b>	<b>Year of Pass-out</b>
Jisna Johnson	MA English Literature	2020
Rosemol M D	Msc Mathematics	2020
SNEHA JUSTIN	MA English Literature	2020
Surya Sumesh	MA English Literature	2021
Henna Thomas	Msc Mathematics	2021
Surya Sumesh	MA English Literature	2021
Ms. Karthika Manoj	MA English Literature	2021
Anna K Seby	Msc Mathematics	2021
Bridhu T M	Msc Mathematics	2021
Fiona P Jojan	MA English Literature	2020
LINSA THOMAS	Msc Mathematics	2021
Deena Devassy	Msc Mathematics	2021
Ansalit Poulose	Msc Mathematics	2021
Anitha Antony	Msc Mathematics	2021

**The persons in charge of training:**

1. Mr. Libin Francis, Career & Placement Cell Officer, SH College, Chalakudy
2. Ms. Linet Roslin Antony, Career & Placement Cell Officer, SH College, Chalakudy

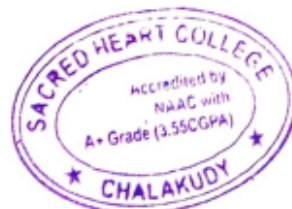
**Google meet link of the training program:**

<https://meet.google.com/rjr-dnkb-bbr>

## List of students who attended the training and interview

### List of students attendance the recruitment drive by 90+ My Tution App -Daskalos Virtual academy-

Sl.No	Name of the student Department
1	Riya Joy Msc Physics
2	Lakshmi Babu Msc Physics
3	Jomol Joy Msc Physics
4	Anjana Rose Msc Physics
5	Aleena Zacharia Msc Physics
6	Anna K Seby Msc Mathematics
7	Ansalit Poulouse Msc Mathematics
8	Anitha Antony Msc Mathematics
9	Henna Thomas Msc Mathematics
10	Bridhu T M Msc Mathematics
11	Linsa Thomas Msc Mathematics
12	Deena Devassy Msc Mathematics
13	Rosemol M D Msc Mathematics
14	Fiona P Jojan MA English
15	Karthika Manoj MA English
16	Surya Sumesh MA English
17	Jisna Johnson MA English
18	Sneha Justin MA English



*Libin Francis*

Libin Francis  
Career & Placement  
Cell officer

SH College, Chalakyudy

## The Offer letter of the selected student:

The student of the college, Karthika Manoj, MA English, got selected for the job



From,  
**DASKALOS VIRTUAL ACADEMY PVT. LTD.**  
No. 106, SAI BRUNDAVANA LAYOUT,  
S.BINGIPURA EAST, BANGALORE – 560003

19/07/2021

To,  
**Ms. KARTHIKA MANOJ**  
KELAMPARAMBIL HOUSE, MADAYIKONAM P O, THRISSUR DISTRICT- 680712

**Sub: Job Offer Letter for Teacher**

We are pleased to appoint you as **Teacher** in our organization. Details pertaining to your employment would be as below;

**Salary:** Your annual CTC would be Rs.180,000 (One Lakh Eighty Thousand Indian Rupees only) inclusive of applicable tax, statutory deduction and allowances.

Date of joining- Immediate

**Probation/Confirmation:** You will be on Probation period for the first six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period and once confirmed your employment can be terminated or you can relieve from the company by serving one month's notice period. The company can also terminate your employment by providing one month's notice without providing any reasons what-so-ever. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

Absence for a continuous period of Six days without prior approval of your superior, (including overstay on leave / training) would result in you losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

**Leave:** You will be eligible to the benefits of the Company's leave policies on your probation/ Confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.



1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please bring supporting documents.

Please sign and send us a scanned copy as your acceptance within 2 days and also return to the undersigned the duplicate copy of this letter signifying your acceptance on the joining date.

We welcome you to Daskalos Virtual Academy Pvt. Ltd. and wish you a very fruitful and rewarding career.

For Daskalos Virtual Academy Pvt. Ltd.

*This is a computer generated document. No signature is required.*

Authorized Signatory