

Strategic Plan 2022-2023 for Sacred Heart College for Women, Chalakudy:

I. Internal Quality Assurance System:

- Frame quality policy and establish a monitoring committee.
- Train employees for quality enhancement.
- Conduct periodic checks, offer guidance for improvement, and establish an audit team.
- Promote best practices and prepare an annual report for submission.

II. Excellence through Academic Progress:

- Adopt advanced teaching aids and enhance ICT techniques.
- Develop e-Learning resources and foster a research culture.
- Provide mentoring, personal support, and benchmark evaluations.
- Implement best practices, create tie-ups with other universities, and establish more MoUs with various institutions

III. Faculty Excellence & Welfare:

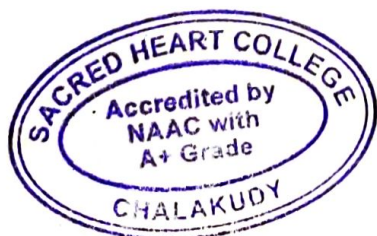
- Implement transparent recruitment policies.
- Provide continuous staff training and ensure a positive work culture.
- Enforce staff welfare policies, offer career advancement schemes, and recognize achievements.
- Support research, consultancy, and innovations with increased participation in seminars and conferences.

IV. Student Development & Participation:

- Allocate budget for student development and training programs.
- Focus on student representation, introduce job-oriented courses, and promote extracurricular activities.
- Initiate student exchange programs at national and international levels.

V. Stabilize and Enhance Financial Performance:

- Implement purchase and financial policies.
- Plan department-wise budgets, forecast income, and ensure effective functioning of the purchase committee.
- Form MoUs with industries and provide support for internships, visits, and training programs.




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VI. Infrastructure:

- Finish the new self-financing block under construction in a time-bound manner.
- Upgrade library infrastructure and focus on safety, security, and hygiene.
- Develop multimedia and counseling centers, along with an employability centre.

VII. Community Services & Outreach Activities:

- Identify community and social development initiatives.
- Provide vocational training, educational support to the local community, and conduct awareness camps.
- Collaborate with organizations for social work standards and public health administration.

VIII. Women Empowerment:

- Strengthen the activities of Women Development Cell.
- Implement skill enhancement programmes, certified training in self-defense, and entrepreneurship development.
- Encourage foreign language learning and initiate new departments with diverse courses.

IX. Research & Innovation:

- Upgrade Research Promotion Cell, generate funds through project proposals, and apply for patents.
- Collaborate with research centres across various universities.

X. Skill Education:

- Introduce skill-oriented programmes, and establish an Incubation Centre.
- Mobilize funds for skill development programmes and facilitate student internships.

Sacred Heart College for Women, Chalakudy, aspires to achieve excellence in internal quality assurance, academic progress, faculty welfare, student development, financial stability, infrastructure enhancement, community outreach, women empowerment, research and innovation, and skill education. The college's commitment to holistic education and societal welfare is reflected in this strategic plan, which emphasizes collaborative efforts and modernization for a brighter future.




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